

GENERAL PROFILER FOR SPORTS

GPS



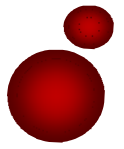
The season starts
HERE.



EVALUATION PERSONNEL
SELECTION INTERNATIONAL

EPSI

GENERAL PROFILER FOR SPORTS (GPS)



WHO IS THE GPS INTENDED FOR?

- × Athletes participating in individual sports
- × Athletes participating in team sports
- × Athletic teams: the GPS may be administered in order to determine the sports personality profile of the team as a whole

WHAT INFORMATION IS INCLUDED IN THE REPORT CORRESPONDING WITH THIS TEST?

The report corresponding with the GPS includes information regarding:

- × An athlete's perceptual speed
- × An athlete's problem solving skills including verbal, numeric spatial and logic aptitudes
- × An athlete's motivational factors for practicing his or her sport
- × An athlete's personality factors related to sports performance

Attitude is everything.

WHAT IS THE OPTIMAL TIME FOR AN ATHLETE TO TAKE THIS TEST?

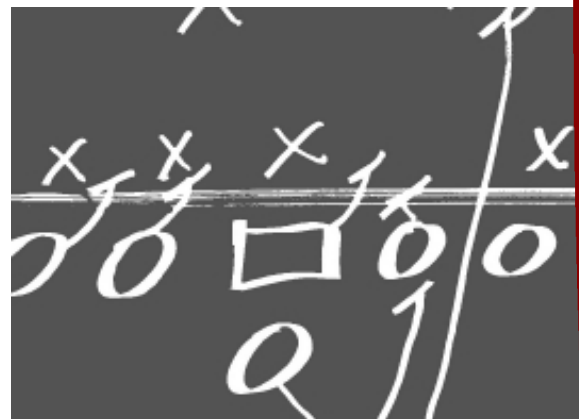
- × The GPS can be administered to an athlete at any point during the season. Administration can occur before the season to enable the athlete to adequately prepare for upcoming games, during the season should adjustments be required to their approach, or as the foundation of a successful, lifelong career.
- × The GPS can be administered during the off-season to provide coaches, scouts or management with comprehensive individual and team profiles so they can adequately prepare for the upcoming season.
- × The GPS can be administered to an athlete during the scouting phase or before or during the draft combine which will help ensure the organization makes the proper selections.

WHO HAS ACCESS TO THE TEST RESULTS?

Access to GPS results depend on the context in which the test is used. Consider the following examples:

- × **Player Development:** When the test is used for player development, an organization may choose to make results available to its coach, scouts, GM, trainer, team sport psychologist, or anyone else it deems necessary for the player's successful development. Conversely, GPS results may also be presented exclusively to the athlete if the organization wishes to do so.
- × **Scouting/Recruitment:** GPS results can be generated for athletes who are part of an organization's recruitment campaign, scouting list or rookie camp, or for a potential amateur signing. Once administered, GPS results may be made available to the coach, scouts, GM, trainer, team sport psychologist, or to anyone else deemed necessary in order to make a decision on the player's future with the team.

- × **Team Profiles:** team profiles are generated using the results from each individual athlete on the team. The team report is available for coaches, scouts, GMs, trainers, team sport psychologists, or anyone else deemed necessary for the future success of the team. Team profiles may also be provided to players along with their individual results.



HOW ARE THE RESULTS OF THIS TEST PRESENTED?

An athlete's results or a team profile can be presented various formats;

- ✘ An **individual athlete** can be presented the results of the test by an EPSI Consultant in the Sports Division specialized in test interpretation, by the organization's team psychologist or by any member of the organization who has received training on how to interpret the GPS.

- ✘ Interpretation of an athlete's results may be presented to a **team's representatives** including coaches, scouts, sports psychologist or team administrators. While EPSI consultants in the Sports Division may provide feedback on the results, training is also available to enable team officials to interpret these test results in the future.

- ✘ **Workshop/Team Building Exercise:** the results of the team's personality profile are presented to team representatives. In many instances, this presentation is followed by a workshop facilitated by EPSI during which results are presented, explained and interpreted and players are helped in identifying and recognizing their team tendencies. A one-on-one question and answer period with an EPSI test interpretation professional, or team building exercises, can also be incorporated within this exercise. This workshop is an excellent addition to training camps or team retreats.

AN ATHLETE OR TEAM OFFICIALS ARE PROVIDED WITH FEEDBACK - WHAT HAPPENS NEXT?

- ✘ Based on the information provided exclusively within the GPS, athletes can begin improving immediately on any of the elements assessed. Guidelines, exercises, strategies and training plans may be provided by the organization's sports psychologists, team trainers and performance consultants to supplement certain results highlighted in the GPS report.

- ✘ Should your organization not have access to these professionals, EPSI has sports psychologists, team trainers and performance consultants that are selected by invitation only to provide additional services related to the GPS on our behalf. All of our qualified partners have a solid understanding of the GPS, its psychometric structure and how to interpret its results.

It is right to say that sports are essentially physical. However, we can never underestimate the impact an athlete's game perception, intelligence, motivation and personality can have on performance. These four factors can make the great difference between an average athlete and an exceptional athlete.

EVALUATION PERSONNEL SELECTION INTERNATIONAL

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