



## Staffing

### ASSESSMENT AND EVALUATION CONSULTANT

#### Level 1: Consulting Services Department

#### Summary:

The Assessment and Evaluation Consultant is an essential component in the effective functioning of the Consulting Services Department. Frequently called upon to plan and organize portions of the delivery of a large-scale process or participate in the day-to-day management of an important client, the Assessment and Evaluation Consultant collaborates with staff members in all departments, responds to client requests and provides professional support to members of the department.

#### Key Activities:

The Assessment and Evaluation Consultant participates in the development of tailor-made tools, has an understanding of generic assessment products and is involved in activities that provide exposure to developments in personnel selection methods and human resources management. He/she interacts with assigned clients to provide fundamental advice and recommendations as well as offer professional support services to staff members of the department.

#### Workplace :

Évaluation Personnel Sélection Internationale inc.  
6, Sainte-Marie Street (Head Office)  
Gatineau (Hull Sector), Québec (Canada)  
J8A 2Y3

#### Requirements:

- Bachelor's Degree in Industrial Relations, Human Resources, Psychology, Business Administration or any other HR related domain ;

**OR**

Bachelor's Degree **AND** valuable work experience related to personnel selection;

- Working knowledge of the English and French language;
- Working knowledge of the Spanish language is an asset;
- Be willing and able to travel regularly nationally and internationally.

**Competency Profile:**

- Cognitive Ability;
- Ability to Synthesize;
- Creativity/Innovation;
- Planning Skills;
- Being Organized;
- Detail-oriented;
- Sociability;
- Ability to Work in a Team.

**Conditions of Employment:**

- Permanent position following a three (3) month probation period;
- 40 hours per week;
- Salary will be based on the established pay-scale;
- 3 weeks of vacation;
- Interesting benefits offered.

If you are interested by the above position, please send your curriculum vitae before January 31, 2012 to the attention of Franco Maimone, Director of Consulting Services by email at [info@epsi-inc.com](mailto:info@epsi-inc.com).

**Note:** Selected candidates will be invited to a written exam and an interview.