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SMART
TESTING
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THE INTELLIGENT WAY TO TEST ONLINE

Another smart product by **EPSI**

TOTAL ONLINE EVALUATION WITH GREATER REACH AND MAXIMUM EFFICIENCY

With our comprehensive SMART Testing solution, EPSI helps leading organizations customize and continually refine a program to efficiently evaluate thousands of people located anywhere in the world. From start to finish, EPSI guides you through six integrated phases for state-of-the-art SMART Testing.

1

BUILD YOUR STRATEGY

Online testing can streamline, accelerate, and revolutionize your approach to evaluating job applicants and employees—but if you're still using the paper-and-pencil method, where do you start?

To begin, EPSI will walk you through the basics of online testing, share an interactive simulation of a test, assess your organizational needs, and then help you customize a strategic testing program for dramatic savings in time and resources.

2

LEVERAGE THE EPSI ONLINE TESTING PLATFORM

Whether you require simple multiple choice or complex analytical formats, the EPSI Online Testing Platform can accommodate your needs.

EPSI testing experts will help adapt your existing tests to an efficient online format or create entirely new tests that can be refined and used again and again. Once the tests are integrated on the platform, EPSI helps you program individual evaluation reports for easy-to-analyze test results.

3

INVITE CANDIDATES & MONITOR THE PROCESS

Before inviting individuals to be tested, EPSI will perform a data cleanse on your contact list and help you create a template invitation that can be personalized. Next, with your approval, EPSI sends out a mass emailed invitation via secure communications software that enables real-time tracking of the invitation process.

Your invitation can include an explanation of test procedures, the test access code, support information should questions arise, options for candidate withdrawal, and much more.

4

DELIVER A SECURE TEST-TAKING EXPERIENCE

Before entering the supplied test access code on the EPSI Online Testing Platform, candidates take a few minutes to ensure that their computer's operating system meets the minimum technical requirements.

The Platform is a secure environment that incorporates a number of security features to help prevent cheating during tests. The EPSI Client Support Team is at the ready to address any questions candidates may have throughout the process. Candidates select their preferred language and can "save" their test responses manually at any time. Responses are also saved automatically every five minutes and each time a new test page is displayed.

5

STREAMLINE YOUR ANALYSIS

Our EPSI Online Testing Platform presents a world of testing options, including instantaneous correction of multiple-choice and short-answer questions. Through secure client login, you can access test results, manage test sessions and registration, generate reports, and much more.

Even with large candidate pools and complex test formats, the EPSI Online Testing Platform simplifies and accelerates the scoring process. Individual reports can include a graphic representation of candidate performance and can be compared against previous benchmarks. Summary reports display every candidate's score on each criterion in a single table. In all cases, EPSI testing experts follow up to ensure that you fully understand the data.

6

REFINE YOUR TESTING PROCESS

At the conclusion of a significant testing cycle, an EPSI testing expert meets with you to bring you up to speed on everything that happened during the process and to answer your questions. We will detail, for example, the issues that candidates frequently raise during testing and how future communications with candidates can be improved.

We'll also explore how EPSI and the EPSI Online Testing Platform can better serve your needs, empowering you to adopt more online testing functionality to save even more time and resources.

For more on how comprehensive EPSI SMART Testing can revolutionize your approach to candidate evaluation, contact us today.



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